

MANCHESTER HEALTH ACADEMY

UNIFORM POLICY

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Approval History

Approved By:	Date of Approval	Version Approved	Comments
		V1	Base Document
SLT	31/10/11	V2	
SLT	12/06/14	V3	

Revision History

Revision Date	Previous Revision Date	Rev	Summary of Changes	Changes Marked	Owner/Editor
12/06/14		V3	Policy updated and put into new policy format	No	GFG

1. Purpose

This policy sets out the standards of dress and appearance expected of all students attending Manchester Health Academy.

2. Scope

This policy applies to all students attending Manchester Health Academy.

3. Responsibility

It is the responsibility of all parents/carers to ensure that students have the correct Academy uniform.

Students must ensure they are in correct uniform on their journey to and from the Academy, throughout the school day and whilst on any trip/occasion when representing the Academy.

All staff at the Academy must ensure that students adhere to the requirements of this policy.

4. Our Approach

Manchester Health Academy believes that school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone.

It should:

- Instill pride in children's sense of community and of appearance
- Support positive behaviour and discipline;
- Encourage identity with, and support for, Academy ethos;
- Ensure students of all races and backgrounds feel welcome;
- Protect students from social pressures to dress in a particular way;
- Nurture cohesion between different groups of pupils.

It is an expectation that students will wear the correct Academy uniform at the Academy, on an Academy trip or when representing the Academy on any occasion, including the journey to and from the Academy when students are representing the Academy in our community.

5. Uniform

5.1 General Uniform (Girls)

- ***Black blazer with embroidered Academy logo.**
- Black skirt or trousers. Tailored only, no Lycra material. Skater or tube skirts are not acceptable. All skirts must be knee length.
- Plain white dress shirt with collar. This should fasten at the top (not open-necked type).
- ***Clip on Tie with Academy logo.**

- Sensible plain black, smart shoes – which must be substantial and suitable for wet weather. Canvas footwear such as converse or Vans must not be worn or any material footwear. Footwear that resembles trainers will not be accepted.
- Plain black tights or black, white or grey socks, no fashion tights or socks (i.e. patterned tights/socks).

5.2 General Uniform (Boys)

- ***Black blazer with embroidered Academy logo.**
- Black trousers.
- Plain white shirt with collar.
- ***Clip on Tie with Academy logo**
- Sensible plain black, smart shoes – which must be substantial and suitable for wet weather. Canvas footwear such as Converse or Vans must not be worn or any material footwear. Footwear that resembles trainers will not be accepted.
- Plain black socks.

5.3 Physical Education (Boys and Girls)

- Black socks.
- Black shorts.
- ***Black polo shirt with embroidered Academy logo.**
- ***Black fleece with Academy logo.**
- **Football boots for both boys and girls.**
- **Trainers which are designed for sport** – Canvas footwear such as Converse or Vans must not be worn or any material footwear.

5.4 Optional Uniform

If you wish, two optional items of uniform may also be purchased. They are:

- ***Black v neck jumper (with embroidered Academy logo only). No other jumper is permitted**
- ***Black cardigan for the girls with embroidered Academy logo only**
- ***Black track suit bottoms.**

5.5 Uniform - General Information

- 5.5.1 The students name should be clearly marked on each item of uniform so that it can be returned if lost.
- 5.5.2 All items of uniform are available from the Academy approved retailer - **Debonair** at Wythenshawe Civic Centre. Items in bold must be purchased at Debonair other items can be purchased elsewhere. We also have an on-line uniform supplier where items can be purchased – www.stitchdesign.co.uk
- 5.5.3 **CORE ITEMS OF UNIFORM ARE PROVIDED FREE TO NEW YEAR 7 STUDENTS.**
- 5.5.4 **All students** are required to bring:
- A bag which is suitable for carrying necessary equipment and PE kit.
 - A waterproof coat (“hoodies” are not acceptable) which must be removed once students enter the Academy building).
- 5.5.5 Individual secure lockers will be provided for every student and students will be required to leave bags and coats in lockers when not needed. Any lost locker key will need to be replaced at a cost of £2.
- 5.5.6 The Academy will ensure that its uniform policy does not discriminate on the grounds of gender. For example, girls will normally be allowed to wear trousers. The Academy’s uniform rules will not disadvantage one gender compared with the other.
- 5.5.7 While students must adhere to the Academy’s Uniform Policy, the Academy will endeavor to be considerate to the needs of different cultures, races and religions. The wearing of traditional dress in the school’s colours is acceptable, where appropriate. However, in fulfilling its obligations, the Academy may at times have to balance the rights of individual pupils against the best interests of the Academy community as a whole.

6. **Make Up**

- Make-up or nail polish is not allowed.
- Acrylic nails are not permitted (unless they are colourless and short in length).

7. **Jewellery**

- 7.1 Students are allowed to wear:
- One pair of discreet stud earrings.
 - A watch.
- No other jewellery of any kind whatsoever is allowed.
- 7.2 All jewellery must be removed before PE lessons.
- 7.3 No facial piercings to be worn at any time. Students who make the decision to have a facial piercing should be clear that it is not the Academy’s responsibility if any piercing closes and that they will be expected to remove it.
- 7.4 Students will be expected to remove prohibited jewellery and may hand this in for safe keeping.

8. Hairstyles

Hairstyles should be suitable to the school working environment. If students' hair is long then the Academy will expect it to be tied back for all practical sessions. The Academy will not allow hairstyles or brightly dyed hair colour which is deemed, by the Principal, to be extreme.

9. Breaching Uniform Policy

- 9.1 It is expected that students will abide by the Dress/Appearance Code. If this is breached then sanctions will follow, however guidance from the DFE does not consider exclusion to be an appropriate response to breaches of academy uniform and appearance policy, except where they are persistent and defiant. Where a student repeatedly refuses to comply with the Academy's Uniform Policy but does not otherwise display poor behaviour, the Academy believes that exclusion could be an appropriate response, depending on the circumstances of the case. The Principal, Senior Leadership Team and/or Governing Body will review each case as appropriate.
- 9.2 The Governors and Leadership of the Academy will consider carefully any request that is made to vary the policy to meet the needs of an individual student because of temporary or permanent medical conditions.

10. Post 16

Post 16 students are not expected to wear an Academy uniform. However, there is an expectation that they wear suitable clothing and footwear for a learning environment. Professional attire is expected during work placements and when representing the Academy at external events.